



INTERCESSORS FOR UGANDA

## VACANCIES ANNOUNCEMENT

### INTRODUCTION:

#### Intercessors for Uganda:

Intercessor for Uganda is a non-denominational prayer network of members of the Body of Christ in the nation of Uganda. The ministry is affiliated to Intercessors for Africa, and it was begun in the Idi Amin era out of desperation to see God's intervention in the affairs of the nation.

#### Mission:

Our mission is to pray and mobilize prayers for nations, develop believers to express the Kingdom of God and serve as a prophetic voice to the nations.

#### Vision:

The Kingdom of God established in the nation: its land, peoples, and institutions.

#### Values:

1. Supremacy of the Bible
2. Prayer
3. integrity
4. Discipline
5. Servant Heart

To execute the new strategic plan and to meet all its objectives, IFU now wishes to recruit a qualified persons for the following positions:



### 1. Job Title: **Executive Director**

**Reports to:** Board of Trustees

**Location:** Kampala, Uganda

**Status:** Full-time with flexibility of remote working, Senior Leadership

### Position Summary

The Executive Director provides visionary, spiritual, and strategic leadership to Intercessors for Uganda. This role is responsible for overseeing the national prayer movement, including the Deputy Executive Director for Prayer and the Deputy Executive Director for Spheres of Influence. He/she ensures that all teams are mobilized, equipped, and aligned to advance the Kingdom of God in every sector of Ugandan society through intercession, discipleship, and prophetic engagement.

## **Key Responsibilities**

### **1. Spiritual Leadership & Oversight**

- Provide apostolic and prophetic leadership to the national intercessory movement.
- Oversee and mentor the Deputy Executive Director for Prayer, ensuring the health and effectiveness of all prayer teams.
- Provide strategic direction and spiritual covering for the Executive Director of Spheres of Influence and their domain leaders.
- Lead national prayer convocations, solemn assemblies, and prophetic actions.

### **2. Strategic Vision & Execution**

- Develop and implement a national strategy for intercession and societal transformation.
- Align all departments and leaders with the organization's prophetic vision and biblical mandate.
- Facilitate collaboration between prayer teams and sphere leaders to address national issues through prayer and action.

### **3. Leadership Development & Team Building**

- Identify, disciple, and empower emerging leaders within the prayer movement and spheres of influence.
- Cultivate a culture of humility, accountability, and servant leadership across all teams.
- Ensure ongoing training and equipping of intercessors and sphere leaders.

### **4. National & International Engagement**

- Represent Intercessors for Uganda in national and global networks, including Intercessors for Africa.
- Build partnerships with churches, ministries, and government leaders to advance the Kingdom agenda.
- Serve as a prophetic voice to the nation, speaking into national issues with biblical clarity and spiritual authority.

### **5. Organizational Governance & Stewardship**

- Report to and collaborate with the Board of Trustees to ensure good governance and accountability.
- Oversee financial stewardship, resource mobilization, and donor engagement.
- Ensure compliance with legal, ethical, and biblical standards in all operations.

## **Job Specifications:**

### **1. Qualifications and experience**

- Bachelor's degree from a recognized University. A training in theology, ministry, or leadership is an added advantage. A Master's degree is preferred.
- Minimum of 10 years of leadership experience in a Christian ministry or non-profit organizational setting.

## 2. Key Competencies and attributes

- Must be a mature, Spirit-filled Christian with a strong intercessory calling and alignment with the vision and values of Intercessors for Uganda.
- Proven track record of spiritual leadership in intercession, prophetic ministry, or apostolic oversight.
- Have sound management, conceptual, analytical, high level negotiation, networking and problem-solving skills
- Computer literate
- Deep understanding of the Seven Mountains/Spheres of Influence framework.
- Strong communication, organizational, and relational skills



## 2. Job Title: Deputy Executive Director – Prayer Focused Role

**Reports to:** Executive Director

**Status:** Full-time with flexibility of remote working

### Primary Purpose

To support the Executive Director in leading the organization with a strong emphasis on prayer, spiritual formation, and operational excellence. The DED will ensure that prayer is not only a program but the foundation of all strategic, relational, and organizational decisions.

### Key Responsibilities

#### 1. Spiritual Leadership & Prayer Culture

- Lead and model a lifestyle of prayer, fasting, and biblical integrity.
- Facilitate daily, weekly, and special prayer gatherings for staff, volunteers, and partners.
- Develop and oversee intercessory prayer teams and prayer partners.
- Integrate prayer into all organizational planning, meetings, and decision-making.
- Provide pastoral care and spiritual encouragement to staff and volunteers.

#### 2. Strategic & Operational Support

- Assist the Executive Director in implementing the strategic vision with a prayer-first approach.
- Oversee internal operations, ensuring alignment with the organization's mission and values.
- Manage staff and department heads, fostering a Christ-centered and collaborative culture.
- Monitor program effectiveness and ensure prayer is embedded in all outreach and service efforts.

### 3. Ministry Development & Outreach

- Collaborate with churches, ministries, and community leaders to expand the organization's prayer impact.
- Represent the organization at prayer events, conferences, and faith-based gatherings.
- Develop resources, devotionals, and training materials to equip others in intercessory prayer.

### 4. Administrative & Financial Oversight

- Support the Executive Director in budget planning and financial stewardship.
- Ensure compliance with legal, ethical, and biblical standards.
- Assist in fundraising efforts, especially through prayer-focused donor engagement.

## Job Specifications:

### 1. Qualifications and experience

- Bachelor's degree from a recognized University. A training in theology, ministry, or leadership is an added advantage. A Master's degree is preferred).
- Minimum of 8 years of leadership experience in a Christian ministry or non-profit organizational setting.

### 2. Key Competencies and attributes

- Must be a committed follower of Jesus Christ, aligned with the organization's statement of faith and prayer-driven mission.
- Proven track record of spiritual leadership in intercession, prophetic ministry, or apostolic oversight.
- Have sound management, conceptual, analytical, high level negotiation, networking and problem-solving skills
- Computer literate
- Deep understanding of the Seven Mountains/Spheres of Influence framework.
- Strong communication, organizational, and relational skills.

### 3. Desired Attributes

Attribute	Description
Intercessor's Heart	Passionate about standing in the gap for others through prayer
Servant Leadership	Leads by example, with humility and grace
Spirit-Led Decision Maker	Seeks God's guidance in all organizational matters
Bridge Builder	Connects people, churches, and ministries through shared prayer efforts
Faithful Steward	Manages resources with integrity and accountability



### **3. Job title: Deputy Executive Director – Spheres of Influence Leadership**

**Reports to:** Executive Director

**Status:** Full-time with flexibility of remote working

#### **Position Summary**

The Deputy Executive Director will provide spiritual and strategic leadership to the organization's Spheres of Influence Heads, ensuring that each domain—such as government, education, business, media, arts, family, and religion—is advancing the mission of cultural transformation through biblical principles. He/she will serve as a bridge between executive leadership and sphere leaders, equipping them to disciple, mobilize, and impact their sectors for Christ.

#### **Key Responsibilities**

##### **1. Spiritual Oversight & Kingdom Alignment**

- Provide spiritual mentorship and accountability to Sphere Heads.
- Ensure each sphere's strategy aligns with biblical values and the organization's prophetic vision.
- Facilitate intercessory prayer and spiritual warfare initiatives across spheres.

##### **2. Leadership & Coordination**

- Lead regular strategy sessions with Sphere Heads to align goals, share insights, and foster collaboration.
- Develop leadership pipelines and training programs for emerging influencers in each sphere.
- Monitor progress and impact metrics for each sphere, reporting to the Executive Director.

##### **3. Strategic Planning & Execution**

- Collaborate with the Executive Director to shape and implement a unified vision across all spheres.
- Translate high-level strategy into actionable plans for each domain of influence.
- Identify cross-sphere opportunities for collaboration and collective impact.

##### **4. Communication & Representation**

- Represent the organization in external meetings, conferences, and networks related to cultural engagement.
- Serve as a spokesperson for the organization's vision of societal transformation through the Seven Mountains Mandate (or similar framework).
- Develop communication tools and reports to share impact stories and mobilize support.

## 5. Operational & Administrative Support

- Oversee budgets, timelines, and resource allocation for sphere-related initiatives.
- Ensure compliance with internal policies and external regulations.
- Support fundraising efforts by connecting donors with sphere-specific impact opportunities.

### Job Specifications:

#### 1. Qualifications and experience

- Bachelor's degree from a recognized University. A training in theology, ministry, or leadership is an added advantage. A Master's degree is preferred).
- Minimum of 8 years of leadership experience in a Christian ministry or non-profit organizational setting.

#### 2. Key Competencies and attributes

- Must be a committed follower of Jesus Christ, and a calling to cultural transformation.
- Proven track record of spiritual leadership in intercession, prophetic ministry, or apostolic oversight.
- Have sound management, conceptual, analytical, high level negotiation, networking and problem-solving skills
- Computer literate
- Deep understanding of the Seven Mountains/Spheres of Influence framework.
- Proven leadership experience in ministry, nonprofit, or sector-specific roles (e.g., education, business, government).
- Strong strategic planning, team leadership, and project management skills.
- Excellent communication and relational abilities across diverse sectors. Must be a mature Christian, aligned with the organization's statement of faith and committed to advancing the Kingdom of God through strategic influence.

#### 3. Spheres of Influence May Include

Sphere	Focus Area Example
Religion	Church networks, discipleship movements
Family	Marriage, parenting, family restoration
Education	Schools, universities, curriculum reform
Government	Policy, advocacy, civic engagement
Economy	Marketplace Ministry, ethical entrepreneurship
Media	Journalism, social media, truth-telling
Celebration	Art, Culture, Music, film, literature, creative expression



## 4. Job Title: **Accountant/ Finance Officer**

We are a faith-based, mid-level organization committed to serving our community through values of integrity, stewardship, and compassion. We seek an Accountant who will uphold these principles while ensuring financial accountability and transparency in all our operations.

### **Position Overview**

The Accountant will be responsible for managing financial records, preparing reports, ensuring compliance with statutory requirements, and supporting the organization's mission through sound financial stewardship.

### **Key Responsibilities**

- Maintain accurate financial records, ledgers, and accounts.
- Prepare monthly, quarterly, and annual financial statements.
- Manage accounts payable and receivable, payroll, and bank reconciliations.
- Ensure compliance with tax laws, statutory filings, and organizational policies.
- Assist in budgeting, forecasting, and financial planning.
- Support internal and external audits by providing necessary documentation.
- Provide financial insights to management for decision-making.
- Uphold ethical standards and align financial practices with the organization's faith-based values.

### **Job specifications:**

#### **i. Qualifications and experience**

- Bachelor's degree in Accounting, Finance, or related field.
- Professional certification (CPA, ACCA, or equivalent) preferred.
- Minimum of 3–5 years' experience in accounting or finance roles.

#### **ii. Key competencies and Attributes**

- Christian demonstrating understanding of organizational values and culture.
- Ability to work independently and collaboratively in a team.
- Attention to detail and problem-solving mindset.
- Commitment to stewardship and accountability.
- Strong knowledge of accounting principles, financial reporting, and tax regulations.
- Proficiency in accounting software and MS Office (Excel, Word, PowerPoint).
- Excellent analytical, organizational, and communication skills.
- High level of integrity, confidentiality, and commitment to faith-based values.

## **Application Deadline will be on 31<sup>st</sup> December 2025**

### **5.0 Notification**

Only short-listed candidates shall be contacted. Successful candidates will be informed of their appointment by end of January 2026.

### **6.0 Submission of Applications**

The deadline for submission of applications to the IFU Secretariat is by **31<sup>st</sup> December 2025**. Application letters be accompanied by the following:

1. Copies of the applicant's degree awards
2. Up to date and comprehensive Curriculum Vitae
3. Addresses of three referees, one of which should be of the current immediate supervisor.
4. Letter of introduction from your Church Leader/Pastor
5. Any other relevant supporting documents

### **Notice:**

"IFU is a non-denominational network of members of the Body of Christ in the nation of Uganda. All applicants must be mature Christians/ Believers".

Applications should be marked "**APPLICATION FOR THE POST OF.....**"; and submit application and the necessary documents electronically to the following address:

**The Chairperson,  
Board of Trustees  
Intercessors for Uganda  
E-mail: [recruitifu@gmail.com](mailto:recruitifu@gmail.com)**